!"#$$%&$'&($)*+,-*,.&/,0&123%4"&1$%4"5&

1+$-$.4$,&/,0&6*,2+*&(240*%4,*7&

!

#$$%&'()"*+",-(".//00"12345,+"&6"787!89!""

!

"#!$%&'()(*%+!,-.!$/&-0&*'1)"

"

""#!2/&31/&,!4(/!5131-3&(-6!$/(7(3&(-!,-.!81-9/1!4(/!81-9/1!8/,0:!;,09'3+!,-.!5131-3&(-!,-.!$/(7(3&(-!(4!2,/11/!8/,0:!;,09'3+!

"

:-(";2345,+"=6".//00"23C6&B5()F(@"@3-&52%5+"&4,$4,A",(23-=6F"M425=,+A"26)"@(%'=3(",&",-("K6='(%@=,+"26)",-("$4*5=3"2@",-("$%=<2%+"3%=,(%=2";&%"%(3&<<(6)=6F"::"26)"I:";2345,+"<(<*(%@";&%"%(,(6,=&6A"$%&<&,=&6A"26)"2B2%)=6F"&;",(64%(">2@"2$$5=32*5(?D"N(324@("&;",-("*%(2),-"26)")='(%@=,+"&;".//00A",-("

#55";2345,+"2%("(J$(3,()",&"*("(;;(3,=' (",(23-(%@A"26)",(23-=6F"(;;(3,=' (6(@@"<4@,"*(")(<&6@,%2,()";&%"
%(,(6,=&6A"$%&<&,=&6A"26)"2B2%)=6F"&;",(64%(D"#@@(@@<(6,@"&;",(23-=6F"(;;(3,=' (6(@@"2%(")(%=' ()A"2<&6F"
&,-(%"<(26@A";%&<"@,4)(6,"3&4%@("(' 2542,=&6@A",(23-=6F"-&6&%@"26)"2B2%)@A"3&6,%=*4,=&6@",&"$()2F&F+

12345,+"B=55"-2'("266425"<(,=6F@"B=,-",-("O=%(3,&%"26)"B=,-",-(=%";2345,+"<(6,&%",&")=@34@@",-(=%"
,(23-=6FA"%(@(2%3-A"26)"@(%'=3("$(%;&%<263("2;,(%"%(3(='=6F",-("#0U"%($&%,D":-("<((,=6F@"
$%&'=)("*&,-"@4<<2,='("26)";&%<2,='(";(()*23C"&6"2%(2@"

P -=5("6(=,-(%",-("K6=' (%@=,+"6&%",-(" I &55(F("%(M4=%(",-=%)H+(2%"%('=(B@";&%" I :";2345,+A"26+" I :";2345,+"B=@-=6F",&"@((C"$%&<&,=&6"@-&45)"3&<$5(,("2";&%<25"%('=(B"2;,(%"2,"5(2@,",-%(("+(2%@"&;"(<$5&+<(6,D"#@"B=,-": :";2345,+A"2"3&< <=,,(("&;" I :"26)": :";2345,+"&;"-=F-(%"%26C"B=55"*("

;2345,+A"26)",-("('2542,=&6"26)"%(3&<<(6)2,=&6"&;",-("O=%(3,&%D" :-("%&5(@"&;"(23-"

]"

I&<<=,,(("B=55"$523("<2G&%"(<$-2@=@"&6",-("(J,(%625"('2542,=&6@"*+"5(2)(%@"=6",-(";=(5)"2,"$((%"
=6@,=,4,=&6@"&%"-=F-(%D""
"
:-("I&<<=,,(("B=55"25@&"&;;(%"26"=6)($(6)(6,"('2542,=&6"&;",-("326)=)2,(Q@"%(3&%)D":-("
I&<<=,,(("B=55"'&,("26)"<2C("2";&%<25"%(3&<<(6)2,=&6",&",-("O=%(3,&%"26)",-(";2345,+"&;"
-=F-(%"%26C"&;",-(".3-&&5"&6",-("*2@=@"&;".3-&&5"3%=,(%=2D""
"
1&%"I:";2345,+A"$%&<&,=&6"%(M4=%(@"(J3(55(6,"$(%;&%<263("26)",-("$%&<=@("&;"3&6,=64()"
(J3(55(63("=6",(23-=6F"26)"@(%'=3(D":-("326)=)2,("B=55"$%($2%("2",(23-=6F"$&%,;&5=&"=6"233&%)263("
B=,-"K#%=L&62"F4=)(5=6(@"26)"@-&45)"=6354)("=6)=32,&%@"&;",(23-=6F"(;;(3,='(6(@@A")=%(3,",(23-=6F"
&*@(%'2,=&6@A"('=)(63("&;"@,4)(6,"<(6,&%=6FA"$()2F&F=325"=66&'2,=&6@A"26)"&,-(%"3&6,%=*4,=&6@",&"
,(23-=6FD":-("@(%'=3("$&%,;&5=&"<=%%&%@",-2,"&;",-(",(23-=6F"$&%,;&5=&"26)"=6354)(@")&34<(6,2,=&6"
;&%",-("I&<<=,,((",&"%('=(BD":-("(J23,"3&6,(6,"&;"@(%'=3("$&%,;&5=&"=@")($(6)(6,"&6",-("$2%,=3452%"
3&6,%23,425"&*5=F2,=&6@"&;",-("326)=)2,(D"R,"3&45)"=6'&5'("<(,%=3@",&"2@@(@@",-("F%&B,-"&;"2"
$%&F%2<"26)8&%",-("(J$26@=&6"&;"&4,@=)("$2%,6(%@"26)"3&552*&%2,&%@D"U(@(2%3-"<2+"25@&"*("$2%,"&;"
,-("('2542,=&6A"4@=6F"2$$%&$%=2,("3%=,(%=2",-2,"25=F6"B=,-",-("326)=)2,(Q@"2%(2"&;"(J$(%,=@("26)"
F&25@D""#33&%)=6F",&"K#%=L&62"%45(@A"I:";2345,+")&"6&,"%(M4=%("(J,(%625"5(,,(%@D"`&B('(%A"B-(6"
2$$%&$%=2,(A",-("I&<<=,,(("<2+"@&5=3=,"5(,,(%@";%&<",-("K#%=L&62"&%"B=)(%"3&<<46=,+",&"
('2542,(",-("@(%'=3("3&<$&6(6,"&;",-("I:")&@@=(%D"
"
1&%"26+"M4(@,=&6@"2*&4,",-("$%&3(@@A"I:"26)":::"326)=)2,(@"@-&45)"2$$%&23-",-("O=%(3,&%"&;",-("
.3-&&5D"
"
*? "SJ,(%625"a(,,(%@^"
"
1&%":::";2345,+A"(J,(%625"5(,,(%@"2%("26"=<$&%,26,"3&<$&6(6,"=6",-("('2542,=&6"$%&3(@@D":-("
.3-&&5E@"5(2)(%@-=$"B=55"B&%C"B=,-",-("326)=)2,(A"46)(%"K6='(%@=,+"%45(@"26)"F4=)(5=6(@A",&"
3-&&@("26)"@&5=3=,"(J,(%625"('2542,=&6@"&;",-("326)=)2,(E@")&@@=(%D":-=@"@-&45)"*(")&6("*+",-("
O=%(3,&%"=6"2",=<(5+"<266(%"26)"@-255"*(")=@34@@()"B=,-",-("326)=)2,("2,",-("*(F=66=6F"&;",-("
$%&3(@@D".&5=3=,2,=&6@";&%"5(,,(%@"@-&45)";&55&B",-("I&55(F("26)"K6='(%@=,+"%45(@"26)")(2)5=6(@D"
:-("326)=)2,("B=55"$%&'=)("2"5=@,"&;"4$",&"@=J"$&,(6,=25"(J,(%625"%('=(B(%@",&",-(".3-&&5E@"

b"

)? a(,,(%"&;",-("O=%(3,&%^"

"

:-("O=%(3,&%E@"5(,,(%"@-255"*("3&6@=@,(6,"B=,-"I&55(F("26)"K6='(%@=,+"%45(@D":-("O=%(3,&%E@"5(,,(%"@-255"=6354)("26"=6)($(6)(6,"2@@(@@<(6,"&;",-("326)=)2,(E@")&@@=(%"2@"B(55"2@"@4<<2%=L(",-("@4*@,263("&;",-(")=@34@@=&6"=6",-(";2345,+"<((,=6FD"N+"$&5=3+A"326)=)2,(@"2%("=6;&%<()"&;",-("O=%(3,&%E@"%(3&<<(6)2,=&6"=6"B%=,=6F">;&%"&%"2F2=6@,"%(,(6,=&6"&%"$%&<&,=&6?"2@"@&&6"2@",-("

)&@@=(%"=@";&%B2%)()",&",-("O(26";&%";4%,-(%"%('=(BD"W&"2))=,=&625"=6;&%<2,=&6">;2345,+"'&,("

3&46,@A",-("@4*@,263("&;",-(")(5=*(%2,=&6@A"(,3?"=@"%($&%,()",&",-("326)=)2,(A"*+"I&55(F("26)"

K6='(%@=,+"$&5=3+D"

"

I26)=)2,(@"<2+"3-&&@(",&"2$$(25",-("&4,3&<("&;",-(=%"%(,(6,=&6"&%"$%&<&,=&6"%('=(B"*+"B%=,=6F"

2"5(,,(%",&",-("0%(@=)(6,"B=,-=6",-=%,+")2+@"&;",-("6&,=3("&;",-("0%&'&@,E@")(3=@=&6D":-("2$$(25"

$%&3(@@"=@"52=)"&4,"=6"K6='(%@=,+"`26)*&&C";&%"#$$&=6,()"0(%@&66(5D"