



work to educate and train our students as future leaders of our state and nation to be public servants who act with integrity and seek a more just world.

The School of Government and Public Policy is dedicated to serving as a place of safety, inclusion, and learning for all students, staff, and faculty. We as a faculty are committed to promoting and celebrating the diversity of our student community, and through future hiring opportunities we are determined to ensure that our faculty better reflects and complements this diversity. Furthermore, we are especially invested in identifying, addressing, and removing the barriers, actions, and activities that prevent our minoritized students, staff, and faculty from fully engaging in our learning and service programs.

We are committed to better understanding where SGPP falls short in terms of our commitment

5. Our expertise and analytical skills to work with local law enforcement agencies, prosecutors' offices, public defenders, and other criminal and civil justice agencies to increase the diversity of their force and to assess their training and practices.
6. Our expertise and analytical skills to collaborate with student and community organizations to effectively advance their causes in the pursuit of justice and equality.
7. Our expertise and analytical skills in government and public policy to work with government agencies in Tucson and the state of Arizona to effectively address issues of racism, discrimination, and other related issues within our broader communities across the state.

We invite the leadership, faculty, students, and staff of the University of Arizona as well as our broader community to:

1. Openly and firmly reject racism, prejudice, and violence in any environment.
2. Issue public statements regarding the situation and commit to taking concrete actions within their realm to improve diversity and inclusion.
3. Join, support, and donate to student clubs and organizations of minority students at UA. You can learn more about them and engage directly with these organizations <https://diversity.arizona.edu/student-clubs-organizations>